



2011-12
Annual Report

Talented
Leaders,
Partners *in*
Community



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Arti Sheth '08

Director of Development

A Year of Immense Growth



William R. Leahy '66



John H. Fish '55



Kathleen E. Reilly

Dear Friends of Princeton AlumniCorps:

We began 22 years ago as Princeton Project 55, a group of visionary college classmates who recruited students and graduates to work for nonprofit organizations. We have grown dramatically from our humble but ambitious beginnings. Today, we are Princeton AlumniCorps, an active network of alumni from many generations and institutions committed to the public interest.

Even in the face of an economic recession, the past year has been one of immense growth for our organization. In 2011-12, Princeton AlumniCorps is conducting four programs to provide a continuum of opportunities for alumni to engage in meaningful civic service throughout their lives. As well as growing our programs, we have increased the number of alumni, volunteers, partners, and donors in our community. In the following pages, we are proud to share with you our recent accomplishments, including:

- Launching Emerging Leaders, a program designed to propel aspiring nonprofit professionals forward in their careers and address the growing leadership deficit that the nonprofit sector faces.
- Placing 51 young graduates in fellowships at public interest organizations around the country through our flagship Princeton Project 55 Program, whose alumni now number more than 1,300.
- Channeling the activist spirit in alumni from the '60s, '70s, and '80s by finding them skills-based Community Volunteers opportunities in Washington, DC, Chicago, and the Princeton area.
- Supporting — through The Alumni Network, which welcomed two new affiliates this year — more than two dozen organizations inspired by Project 55's example to send college students and graduates to work in public interest initiatives in this country and abroad.
- Engaging more than 200 volunteers and more than 450 donors in supporting and driving all facets of our work.

All of this is possible because of your support and the hard work of our many volunteers, staff, and Board members, who ensure that our programs and impact continue to grow. Thank you for your belief in our work.

In partnership,

A handwritten signature in cursive script that reads "Bill Leahy".

William R. Leahy '66
President

A handwritten signature in cursive script that reads "John Fish".

John H. Fish '55
Chair

A handwritten signature in cursive script that reads "Kathy".

Kathleen E. Reilly
Executive Director

Emerging Leaders: Closing the Gap



Jonathan Host and Hahna Fridirici



Kyndall Parker



Charity Fesler and Elizabeth Lindsey

Emerging Leaders is a substantive program designed to address the growing leadership deficit in the nonprofit world by propelling the sector's aspiring young professionals forward in their careers. We seek applicants who want to strengthen public and nonprofit systems in ways that make them more dependable, successful, and efficient.

Emerging Leaders is innovative because:

- It creates cohorts of young leaders, encourages peer-learning, and fights nonprofit burnout.
- It reaches nonprofit executives early in their careers, allowing them to accelerate their growth and contributions within the sector.
- It is a comprehensive, affordable, scalable program with far-reaching results.

The pilot Emerging Leaders offering is underway in Washington, DC. The 11 members of the inaugural class are from varied educational backgrounds and institutions, and work at nonprofit organizations in such fields as community development, environmental policy, and education.

Each month, the cohort comes together to learn about leadership competencies, hard nonprofit skills and management, and sector-wide trends. Through ongoing mentoring, peer coaching, and interaction with a range of top-level executives, participants broaden their professional networks and develop their ability to lead.



Thomas Lopez with Amy Nakamoto, Executive Director, DC Scores

Emerging Leader Susan Lyon, Special Assistant for Energy and Environmental Policy at the Center for American Progress, is enthusiastic about the results:

“When I told my DC colleagues about Emerging Leaders, they all wanted to join... Specifically, the expert combination of management theory and hands-on brainstorming makes Emerging Leaders an incredibly useful series of workshops and trainings.”

Organizations that send their employees to Emerging Leaders benefit directly themselves as well: all the Emerging Leaders are required to design and execute “stretch projects” that put into practice what the group has learned in the classroom, generating extra value for the agencies. And even before the pilot year is over, it’s paying off for Kyndall Parker in her job at TEAM Schools:

“The lessons I’ve learned from Emerging Leaders have made me a better manager, direct report, and peer. As a result, I was recently promoted to Senior Director of Operations. There is a hole in the market for professional development for young aspiring leaders. Emerging Leaders is helping to fill that void.”

The program also gets good marks from outsiders who come in to share their knowledge. Khari Brown, Executive Director of Capital Partners for Education, says:

“I wish that I had had the opportunity to do something like this 8-10 years ago when I was early in my career as a nonprofit manager.”

With such positive responses coming in – and the help of a generous grant from the Rita Allen Foundation – AlumniCorps will expand the Emerging Leaders program to offer sessions in New York City as well as Washington, DC, in 2012-13.



Emerging Leaders Inaugural Class

Lydia Carlis

Director of Education
AppleTree Institute

Charity Fesler

Program Specialist
Office of School Innovation, DC Public Schools

Hahna Fridirici

Program Coordinator
World Faiths Development Dialogue

Jonathan Host

School Operations Manager
DC Prep

Kate Lewis-LaMonica

Associate Director, Research and Programs
CityBridge Foundation

Elizabeth Lindsey

Managing Director
The DC Project

Thomas Lopez

Executive Assistant
Latino Economic Development Corporation

Susan Lyon

Special Assistant, Energy and Environmental Policy
Center for American Progress

Kyndall Parker

Senior Director of Operations
TEAM Academy Charter School

Amy Segal

Associate
Isaacson, Miller

Shannon Donnelly Simmons

Managing Director, National Institute Operations
Teach for America

**Emerging Leaders Program Leader:
Margaret Crotty '94**

**Curriculum design and program facilitation:
Hilary Weston Joel '85**

Left, standing: Thomas Lopez, Amy Segal, Kate Lewis-LaMonica, Susan Lyon, Jonathan Host, Lydia Carlis, and Elizabeth Lindsay.
Seated: Charity Fesler, Hilary Joel, Kyndall Parker, Shannon Donnelly Simmons, and Hahna Fridirici.

The Princeton Project 55 Fellowship Program

Year in and year out, roughly 10 percent of Princeton University's senior class applies for AlumniCorps' Princeton Project 55 Fellowship Program. In 2011-12, it has sent 51 young graduates to work at public interest organizations from San Francisco to Boston. In a chilly economic climate for job seekers just out of college, these bright, energetic young people earn modest paychecks from nonprofit agencies addressing intractable problems in education, public health, and other areas of need.

Fellows can expect challenging work and close supervision on the job. Outside of work, dedicated alumni volunteers offer mentoring, organize seminars, and provide a like-minded community for fellows.

For some, this experience will lead to lifelong careers in the nonprofit world. Others will go on to graduate school and apply their knowledge in other fields. Dr. Aparna Miano '91, once a PP55 Fellow at Health and Medicine Policy Research Group in Chicago, is now a hospitalist at Sibley Memorial Hospital in Washington:

"My PP55 experience was instrumental in making me look at patient care in a very different way than the average physician: at the systemic issues, not just the specific case in front of me."

Acceptance in the Fellowship Program is by no means guaranteed. All applicants are interviewed by AlumniCorps volunteers or staff members to make sure they can meet the needs of our partner organizations. There are 42 partners in the 2011-12 program (some have taken on as many as three fellows), and more than 50 have said they have vacancies to fill in 2012-13. Fortunately, the program has 140 applicants for them to choose from.

Altogether, PP55 has introduced more than 1,300 Princeton graduates and students to the nonprofit world and more than 500 partner agencies have benefited. Joseph Mazzola, Vice President of the Character Education Partnership in Washington, DC, explains how and why:

"Princeton AlumniCorps is a wonderful strategic partner. The staff and leadership know our organization, our core mission, and even our culture. It helps them match us with PP55 fellows who have great passion for our work and are more apt to flourish in a close-knit, collaborative work environment. When they get to our organization, we give our fellows great responsibility. They always exceed our expectations!"



PP55 Fellowship Program Leader: Maria Orozco '03

Left

Maria Orozco '03, with 2010-11 area committee leaders Kate Lewis-LaMonica '08, Ari Altman '97, Aiala Levy '07, Tom Flynn p'10, Kristen Smith '03, and Carol Rosenfeld '05

Opposite, left to right

Kenly Webster '55, Samuel Page '10, Leif Johnson '10, and Farrell Harding '10 at a PP55 seminar in Washington, DC

Steve Pearson '09, Celine Satija '11, Lyuba Docheva '11, Carolyn Birbiglia '11, Elyse Powell '11, and Scott Taylor '75 in New York

Jayme Ranalli '10 speaking at a Princeton Association of New England meeting in Boston

2011-12 Fellows and Partner Organizations

Boston

*Community Day Charter
Public School*

Benjamin Stone '11

*EMNet Coordinating Center
Mass. General Hospital*

Dinah Chen '11

Connecticut

Housing Development Fund

Tiffany Lee '11

*Norwalk Community Health
Center*

Julia Kearney '11

Michael Belmont '11

Philadelphia

Free Library of Philadelphia

Grace Remington '11

Philadelphia District

Attorney's Office

Joseph Sengoba '10

San Francisco Bay Area

*Boys and Girls Club of the
Peninsula*

Sean Murphy '11

KIPP Foundation

Kelley Sternhagen '11

NewSchools Venture Fund

Julie Rubinger '09

UCSF Breast Care Center

Matthew Salesi '11

Alyse Wheelock '11

Yici Zheng '11

Washington, DC

Achievement Prep

Rachel Sverdlow '11

*Aeras Global TB Vaccine
Foundation*

Hillary Fitzgerald '11

*AppleTree Institute for
Education Innovation*

Schuyler Softy '11

*Character Education
Partnership*

Carol Dreibelbis '11

Sarah Twardock '11

CityBridge Foundation

Jonathan Extein '10

*Johns Hopkins Center for a
Livable Future*

Sophia LeMaire '11

*Partners for the Common
Good*

James Bryant '10

Primary Care Coalition

Subha Perni '11

*World Faiths Development
Dialogue*

Elizabeth Bliss '11



Chicago

Bethel New Life

Kathleen Connor '11

Better Boys Foundation

Laura Martindale '11

Carole Robertson Center

Jacquelin Hedeman '11

Center on Halsted

Sitraka

Andriamanantenaso '11

CNT Energy

Andrew Kinaci '10

METROsquash

Jacqueline Moss '11

National Equity Fund

Caaminee Pandit '11

*North Lawndale Employment
Network*

Michael Collins '11

*Aaron Diamond AIDS
Research Center*

Marissa Sampias '11

Angelwish

Carolyn Birbiglia '11

*Association to Benefit
Children*

Kaitlyn Hamilton '11

Alyssa Pont '11

Michelle Wu '11

*Campaign for Educational
Equity*

Sara Peters '11

CASES

Naomi Gilens '11

Steve Pearson '09

Stephanie Stern '11

Echoing Green

Rebecca Kaufman '11

Education Through Music

Bridget Wright '11

New York

*Heads Up! Pediatric Literacy
Program*

Benjamin Oseroff '11

*New Alternatives for
Children*

Albert Fernandez '11

New Heights Youth

Jasmine Jeffers '11

*New York Academy of
Medicine*

Elyse Powell '11

*New York Center for Child
Development*

Katharine Press '11

New York County District

Attorney's Office

Hollis Barber '11

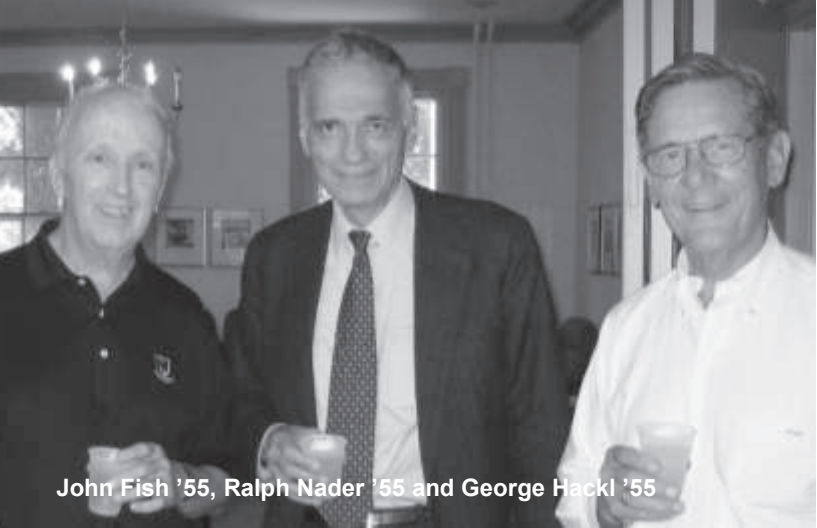
Jane Ostrager '11

Rockefeller Foundation

Lyubomira Docheva '11

*St. Marks the Evangelist
School*

Celine Satija '11



John Fish '55, Ralph Nader '55 and George Hackl '55

Generations of Alumni in Action

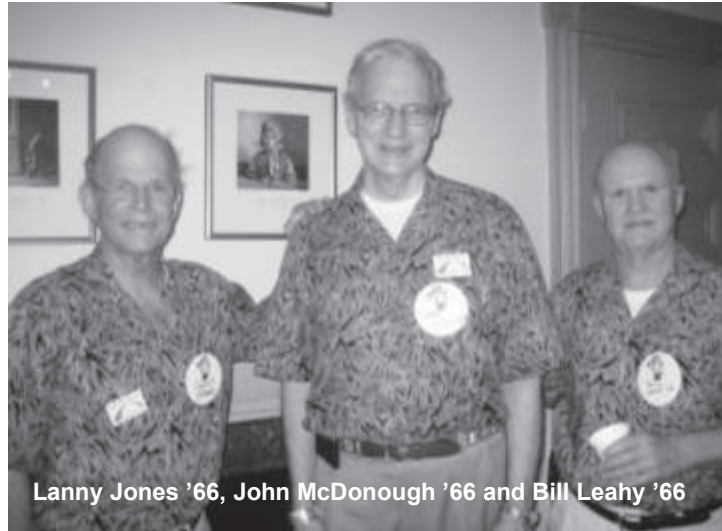
“What has been accomplished over the past two decades continues to be the collaborative and visionary work of hundreds of people, which has produced an agency unique in the history of Princeton University. Those of us who joined together to establish PP55 have a great sense of joy and satisfaction knowing that with the continued dedication of current and future generations, the best is yet to come.”

— Chet Safian '55, pictured right with Dena Koren '04



Charles Plohn '66

'60s



Lanny Jones '66, John McDonough '66 and Bill Leahy '66



“For me, this organization has been an opportunity to meet, work with, and learn from extraordinary alumni of all generations, whose shared effort improves people’s lives and improves our society through service to others.”

— Kathy Miller '77, pictured left with Tom Magnus '77



“My time with Princeton Project 55 helped me to understand that having access to and encouragement toward service can have a profound effect not only on the arc of a career, but also on the strength of our communities. Organizations like this prove once again that each of us can shape a better future for ourselves, our communities, and our country.”

— Michelle Obama '85, a PP55 mentor before she became First Lady, pictured left with Elizabeth Murphy Fitelson '96

'90s



Michael Anderer-McClelland '90, Josh Anderson '04, Erica Jones '06, Temp Keller '98 and Paige Ponder '96

“My daily work with foster children at New Alternatives for Children exposed me to the devastating effects of child maltreatment. I saw the need to advocate for this vulnerable population, and went on to obtain a Master of Public Health degree. As an Applied Epidemiology Fellow at the Massachusetts Department of Public Health, I now work to improve maternal and child health initiatives throughout the state. This work is grounded by my two years in direct service through Princeton AlumniCorps.”

— Lizzie Harvey '06 pictured center right with Bob Amick '55 and Amy Muehlbauer '05



Emily Silk '10 and Aditi Vasan '10

'10s



Idil Kore '10 and Blessing Agunwamba '10

The Alumni Network



Nick Beilenson and Travis Lovett of Harvard's Center for Public Interest Careers at a workshop for affiliates of The Alumni Network.

The Alumni Network

Program Leader:

Chet Safian '55

The Alumni Network (TAN) is a prime resource for college students and alumni around the country who want to organize public interest initiatives inspired by the Princeton Project 55 example. Since it was established in 1999, students and administrators at more than 100 colleges and universities have contacted TAN about starting their own programs.

Today our 29 TAN affiliates are running public interest programs at colleges and universities from Southern California to Northern New England. New affiliates this year are the Princeton Social Enterprise Network and the Pace Center for Civic Engagement at Princeton University. Many affiliates place fellows and interns at innovative organizations working toward systemic change, while others run mentorship or community outreach programs.

Taken together, TAN affiliates have placed more than 7,500 interns and fellows since the network's inception. In 2011-12, more than 700 undergraduates and recent graduates are working at public interest organizations in the U.S. and abroad. In many cities, affiliates host joint seminars and social gatherings to connect young alumni with an extensive nonprofit community. Travis Lovett, Director of Harvard's Center for Public Interest Careers, is a believer:

"The Alumni Network helped us to launch our program 10 years ago and continues to be a great resource for sharing best practices and building new partnerships. It offers us a platform for sharing the lessons we've learned with some of the newer affiliates as well."

Affiliates of The Alumni Network

California

Los Angeles

Beautiful Minds Project, Princeton Club
of Southern California

Palo Alto

Stanford Public Interest Network

Colorado

Boulder

University of Colorado Public Interest
Internship Experience

Colorado Springs

Colorado College Public Interest
Fellowship Program

Connecticut

New Haven

Yale Class of 1957 Music Endowment
Program

Yale Project 55

Illinois

Chicago

Alumni for Public Schools
University of Chicago Public Interest
Program

Evanston

Northwestern University Public Interest
Program

Massachusetts

Boston

Snowden/Princeton and Friends
Mentoring Program

Cambridge

Center for Public Interest Careers at
Harvard

Medford

Active Citizenship Summers: Alumni
Network, Tufts University

Minnesota

Northfield

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New Hampshire

Hanover

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Service

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Princeton

Pace Center for Civic Engagement,
Princeton University

Princeton Class of 1969 Community
Service Fund

Princeton in Africa

Princeton in Asia

Princeton in Chicago Schools

Princeton in Latin America

Princeton Prize in Race Relations

Princeton ReachOut 56-81

Princeton Social Enterprise Network

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Alliance

Pennsylvania

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Virginia

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Public Interest Program at McIntire,
University of Virginia

Lexington

The John and Mimi Elrod Fellowship,
Washington and Lee University

Washington, DC

Apleseed Foundation

Community Volunteers: Midlife Activists Wanted

The goal of AlumniCorps' new Community Volunteers Program is the same as that of the PP55 Fellowship Program: to put Princeton graduates to work for nonprofit organizations. But its target demographic is completely different: instead of college seniors, Community Volunteers recruits men and women who may be near the peak of their careers or looking ahead to retirement but still seek new ways to employ their professional skills. In fact, Community Volunteers is attracting the kind of people who founded our own organization in the first place. Princeton's President Shirley Tilghman sees a need for these people to step up now:

“Organizations are desperate for a helping hand but cannot afford to hire one, while many alumni would welcome new ways to make a difference in their communities, now that they themselves are well established. Community Volunteers is a splendid means of meeting both needs, and will, I hope, do as much to mobilize the wisdom of age as Project 55 Fellowships have done to harness the passion of youth.”

Grif Johnson '72 was one of the first to step up for Community Volunteers. He retired in 2010 after 33 years in the practice of law and heard about the new program later that year at a panel in Washington, DC. An AlumniCorps staff member found several nonprofits for him to consider, and he signed on with Wilderness Leadership and Learning (WILL). Its mission is to get inner-city adolescents into the country; teach them, as Johnson says, “to be careful, to be trusting, and to work in a team”; and encourage them to go to college.

In essence, Community Volunteers is a matchmaker, putting highly qualified people in touch with nonprofits that otherwise couldn't afford to hire them. Grif Johnson now sits on WILL's board of directors, where his legal knowledge has been particularly useful. He says:

“I am not in any way trying to suggest that I was running away from my law career... I was just really interested in spending my time in a different kind of setting while using the skills I have. What I was really looking for was a different rhythm, a different environment. I wanted to walk at the pace and in the company of people who are involved in the life all around us.”

WILL's founder, Steve Abraham, is delighted Johnson acted on his interest:

“Grif understands what being on a nonprofit board means and is actively engaged in all facets of WILL from corporate governance to fundraising to engaging with WILL participants.”

**Community Volunteers Program Leader:
Kef Kasdin '85**



Grif Johnson '72, a Community Volunteer at Wilderness Leadership and Learning

Ignite Your Inner Activist

View open Community Volunteers opportunities at www.alumnicorps.org, email Program Manager Rachel Benevento at rbenevento@alumnicorps.org or call her at (609) 921-8808 extension 4.



In support of Community Volunteers, AlumniCorps held the “Engaged at Every Age” Conference in Princeton in February 2011. That meeting brought more than 100 interested volunteers together with experts in the fields of midlife transitions, active retirements, skills-based volunteering, and cross-sector careers. Marc Freedman, CEO and Founder of Civic Ventures, gave the keynote speech.

Our Financials

July 1, 2010, through June 30, 2011

Providing for the Future

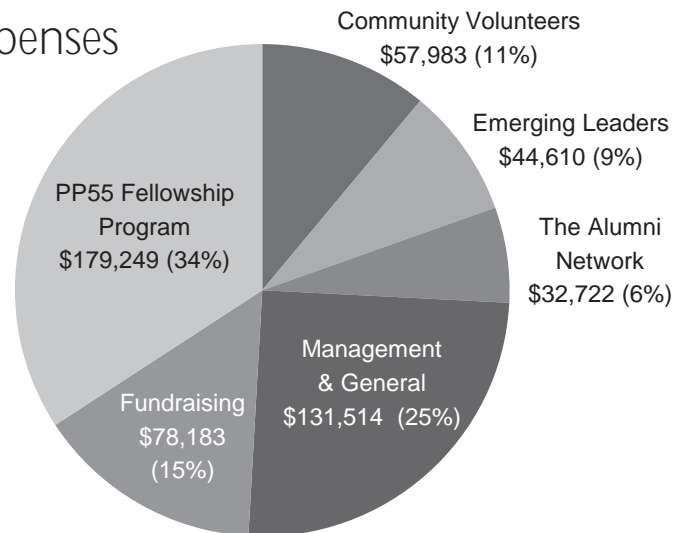
Thanks to generous support from more than 450 individuals, foundations, and corporations (see following pages), Princeton AlumniCorps had a successful financial year in 2010-11. Our operating expenses, including the costs of launching and running two new programs, totaled \$524,261, while income from all sources came to \$551,197.

Princeton AlumniCorps is committed to ensuring our financial sustainability by increasing support from individuals of all generations and diversifying our sources of funding. Since our founding 22 years ago by members of the Class of 1955, we have engaged donors from 61 different Princeton classes.

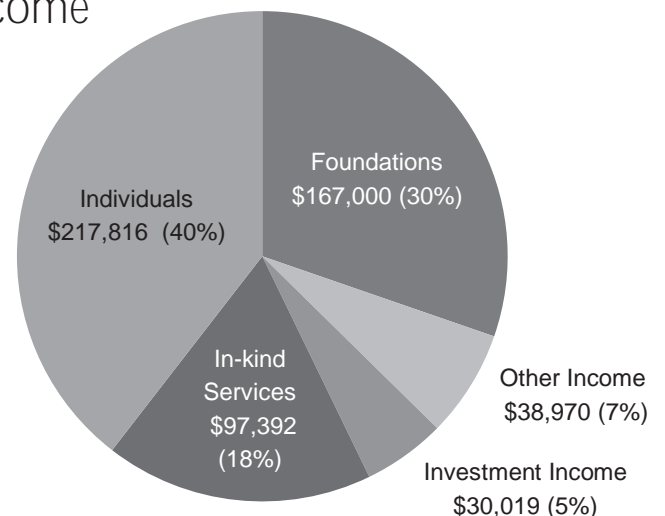
Princeton AlumniCorps has also established an endowment, which totaled just over \$975,000 as of June 30, 2011. The earnings of the endowment are being reinvested to build for the organization's future financial needs.

The Keystone Society, whose 17 charter members have included Princeton AlumniCorps in their estate plans, is critical to assuring our continuing legacy. If you are interested in learning more or joining the Keystone Society, please contact George Hackl '55 at (603) 569-3930 or ghackl@roadrunner.com.

Expenses



Income



“Our class has built a solid organization. We have brought younger alumni and others onto the Board of Directors to sustain the project. There are hundreds more volunteers around the country playing significant roles. How do you keep this going? Ann and I decided to make a bequest in my will that will perpetuate my current level of annual support. It’s a gift that will make a real difference and will build civic leadership indefinitely. What better way!”

— George Hackl '55

Gifts

Princeton AlumniCorps is grateful for the support received from the following individuals and organizations between July 1, 2010, and June 30, 2011

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Mark S. Gaioni '09
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